

Never Stand Still

## Your health, safety and wellbeing

### Our commitment

UNSW's Health and Safety Policy objective is that no person will come to harm while at UNSW.

To achieve this, everyone at the University needs to understand their individual health and safety responsibilities. UNSW has identified five guiding principles that underpin all health and safety activities.

- Active and visible leadership
- Mutual accountability
- Risk based approach
- Practical and simple solutions
- Consistency

UNSW will provide a world-class campus environment that promotes health, safety and wellbeing.

Our policy applies to all workers, students and visitors to the University and UNSW workers and students undertaking University related activities elsewhere.

The following values form the basis of achieving the University's health and safety policy objective:

- We are committed to ensuring the health, safety and wellbeing of everyone in the workplace.
- Everyone has a responsibility for safety; their own and that of others.
- Injuries can be prevented and an incident-free working and learning environment is actively pursued.
- Communication and consultation are central to working together for a safer workplace.

Improving human and environmental health, safety and wellbeing are predeterminants for UNSW's strategic priorities of academic excellence, social engagement and global impact.

### UNSW safeguards health, safety and wellbeing through:

- Our Health and Safety Management System
- Our Risk Management Program
- Risk analysis for our research, teaching or operational activities and then managing those risks. A responsible person must then be satisfied that all foreseeable hazards are identified, assessed and controlled
- Measurable objectives and targets which facilitate continual improvements in health, safety and wellbeing in the workplace and reduce work related illness and injury
- Health and safety training and the dissemination of health and safety information to all workers, students and visitors to the workplace
- Consulting workers, students, contractors and affiliated entities about decisions that may affect their health and safety
- Ensuring there are adequate human and financial resources to manage our health and safety management system
- Communicating this policy throughout UNSW via public display, electronic distribution and training.

For support and advice contact:

UNSW Health and Safety  
[www.safety.unsw.edu.au](http://www.safety.unsw.edu.au)  
Ph: 9385 1565  
Email: [safety@unsw.edu.au](mailto:safety@unsw.edu.au)

UNSW will comply with the *Work Health and Safety Act 2011*, the *Work Health and Safety Regulation 2011*, and other relevant legislation and industry standards including license conditions as a self-insurer for workers compensation.

Health and Safety information can also be found at:

- [www.wellbeing.unsw.edu.au](http://www.wellbeing.unsw.edu.au)
- [www.healthservice.unsw.edu.au](http://www.healthservice.unsw.edu.au)
- [www.sustainability.unsw.edu.au](http://www.sustainability.unsw.edu.au)
- [www.sustainabilityreport.unsw.edu.au](http://www.sustainabilityreport.unsw.edu.au)

UNSW Health and Safety  
UNSW Safety and Sustainability  
Campus Life and Community Engagement



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**Professor Ian Jacobs**  
President & Vice-Chancellor  
UNSW Australia

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30<sup>th</sup> March 2016  
Date